

SECTION 1

CODE
OF
CONDUCT

CODE OF CONDUCT

1.

**Act with
integrity**

2.

**Keep your
promises**

3.

**Disclose conflicts
of interest**

4.

**Act in
fairness**

5.

**Maintain
confidentiality**

6.

**Do no harm
to the industry**

CODE OF CONDUCT OBJECTIVES

The objectives of the Code are:

- to state the principles of ethical behaviour that members of Invest Europe abide by;
- to assert on behalf of the membership the collective observance of high standards of commercial honour and just and equitable principles of trade and investment; and
- to provide the basis for consideration of, and dealing with lapses in, professional conduct within the Invest Europe membership.

Compliance with the Code is MANDATORY for all Invest Europe members and it is expected that the member procures that its affiliates working with it will also adhere to the Code. Issues of non-compliance are dealt with through the Professional Standards Committee on behalf of the Board of Directors of Invest Europe. In the event of a proven serious case of misconduct by a member, Invest Europe can impose sanctions on the specific member that ultimately can result in expulsion of that member from Invest Europe.

Complaints about Invest Europe member firms should be addressed to:

Invest Europe
Att.: Chair of the Invest Europe Professional Standards Committee
Bastion Tower
Place du Champ de Mars 5
B-1050 Brussels
Belgium
professionalstandards@investeurope.eu

Disclaimer

The information contained in this Handbook, including the Investor Reporting Guidelines, has been produced by Invest Europe, based on contributions by the Invest Europe Professional Standards Committee and its Working Group on Accounting Standards, Valuation and Reporting. This Handbook is of a general nature, and is not intended to constitute legal or other professional advice and should not be treated as such. Appropriate legal or other relevant advice must be sought before making any decision, taking any action or refraining from taking any action in respect of the matters covered by this report. Neither Invest Europe nor the members of the Invest Europe Professional Standards Committee or other contributors or their respective firms accepts responsibility for or makes any representation, express or implied, or gives any warranty with respect to the Handbook or the Investor Reporting Guidelines, and they shall have no responsibility for any decision made, any action taken/not taken which relates to matters covered by the Handbook and the Investor Reporting Guidelines.

The content of this Handbook is protected by copyright and/or other intellectual property rights and is the property of Invest Europe. Unless expressly provided for in writing, you are not granted any license on the content of this Handbook and may thus not copy or disseminate such content, save as authorised by the exceptions contained in applicable mandatory law.



Invest Europe

Bastion Tower
Place du Champ de Mars 5
B-1050 Brussels, Belgium

T +32 2 715 00 20
F +32 2 725 07 04
info@investeurope.eu
www.investeurope.eu