



**THE VOICE OF  
PRIVATE CAPITAL**  
VENTURE CAPITAL  
PRIVATE EQUITY  
INFRASTRUCTURE  
LONG TERM INVESTORS

## SPEAKER PROFILE

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**Babett Carrier**

General Counsel

Cinven Partners LLP

Babett is Cinven's General Counsel and has overall responsibility for all legal, regulatory and compliance matters. She is a member of the BVCA's Legal and Accounting Committee and Invest Europe's Legal and Regulatory Committee.

Previously, Babett was the General Counsel of Arma Partners LLP, responsible for all legal and regulatory matters for the FCA-regulated entity and its affiliated U.S. broker-dealer. Prior to this, she spent 16 years at Shearman and Sterling LLP in their Capital Markets and M&A groups in New York and London, with a focus on cross-border M&A transactions. Babett trained with Freshfields Bruckhaus Deringer in Frankfurt.

Babett holds a Master of Laws from Columbia University School of Law, New York and a law degree and Ph.D. from Cologne University, Germany. She is qualified to practice law in England and Wales, New York and Germany.

She joined Cinven in 2015.



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### **Cyril Demaria**

Partner & Head of Private Markets

Wellershoff & Partners

Cyril Demaria started in 2000 in fund investing (private equity funds, funds-of-funds, and start-ups) and fund raising. He is currently Partner in charge of Private Markets at Wellershoff & Partners, an independent buy-side and top-down research firm. He is also Managing Director of two venture and growth capital funds. Formerly Chief Investment Officer for private markets at UBS Wealth Management and for a multi-family office, he was also the advisor of the President of a French Bank. His experience encompasses investment and portfolio management in a Swiss fund-of-funds and a French insurance group. Cyril started his career as an analyst in a venture capital fund in the US and Europe.

Cyril is Affiliate Professor at EDHEC, lectures at EADA, and holds trainings for Invest Europe, France Invest and SECA. He authored six books on private equity, the best seller being "Introduction to private equity, private debt and private real assets" (Wiley, 3rd ed, 2019) translated in four languages. He published also "Private equity funds investing" (Palgrave, 2015), which was the result of his doctoral research.

Cyril holds a PhD from University St Gallen, Masters Degrees in Entrepreneurship (HEC Paris), Geopolitics, European Business Law, and a Bachelor in Political Sciences.



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### **Maria Nefeli Bernitsa**

Associate

Travers Smith LLP

Maria is an associate in the Financial Services & Markets department of Travers Smith. She advises on regulatory perimeter and licencing issues, MiFID II, AIFMD, SMCR, IFR/IFD, and Brexit (including in relation to fund marketing, fund management, restructuring and contract continuity of securities financing contracts).

Maria has also advised on new firm authorisations, the launch of a credit and real estate business line by private equity firms, financial promotions, change of control and compliance with ongoing regulatory obligations.

Maria is involved in the firm's pro bono work including the family legal advice clinic in Bethnal Green. She is also on the management team of the Hellenic Law Association ([link](#)) which brings together lawyers of Greek or Greek Cypriot descent practising law in the UK, whether in law firms, in-house positions, or government.



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### **Simon Powell**

Director, Compliance and Risk Management

Advent International Ltd

Simon Powell joined Advent International in 2006 and is the Compliance Officer and Money Laundering Reporting Officer (MLRO) for Advent International Ltd. Prior to joining Advent, Simon spent seven years as a management consultant at Impact Plus, building and leading the firm's Regulatory Practice and advising senior management teams at blue chip financial services groups on a broad range of risk management and regulatory issues, delivering change programmes for these organisations.

Prior to his consulting career and after graduating from Kingston University Business School, Simon qualified as an HR professional with the Chartered Institute of Personnel and Development and held a number of management positions at Legal & General, one of the UK's leading Life & Pensions businesses.

Simon has been a member of the British Venture Capital Association's (BVCA) Regulatory Committee since 2008 and sits on the Invest Europe Professional Standards and Legal & Regulatory Committees.



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### **Michael Raymond**

Partner

Travers Smith LLP

Michael joined Travers Smith in 2013 and was promoted to Senior Counsel in 2017.

Michael has a broad financial services regulatory practice, advising financial markets participants on all aspects of law and regulation affecting their business and their products. He has particular expertise in advising both EU and non-EU private equity and alternative asset managers on:

- their implementation of the second EU Markets in Financial Instruments Directive ("MiFID II"); the new EU Market Abuse Regulation ("EU MAR"); and the EU Securities Financing Transactions Regulation ("SFTR");
- compliance and structural implications of European regulatory capital and securitisation risk retention rules;
- all aspects of compliance with the Alternative Investment Fund Managers Directive ("AIFMD"), in particular in relation to regulatory consent and notifications relevant in the context of raising new funds; ongoing compliance obligations for funds and their alternative investment fund managers; financial promotion and securities marketing issues; periodic reporting; and the negotiation of depositary agreements;
- compliance issues arising under the EU Short Selling Regulation;
- licensing and perimeter issues in the context of the UK regulatory system; and
- the PRA and FCA change-in-control regime.

Michael has also been involved in mergers and acquisition, restructuring (including business transfer schemes under Part VII of the UK Financial Services and Markets Act) and equity capital market transactions in the financial services sector, involving banks, insurers, managers of both private and regulated funds and insurance and mortgage intermediaries.



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### **John Young**

International Counsel

Debevoise & Plimpton LLP

John Young is a London-based international counsel and member of the firm's Funds/Investment Management Group. He advises asset managers on a wide range of regulatory issues impacting the sector, including AIFMD, MiFID and EMIR.

Mr. Young's recent experience includes advising investment managers and other financial institutions on the UK and EU regulatory framework, including the AIFMD, Market Abuse Regulation, Short Selling Regulation and EMIR; the regulatory aspects of private equity fund-raising in the EU; acquisitions of EU financial services business; the establishment of EU offices and platforms and the impact of Brexit.

Mr. Young is a member of a number of industry working groups, and regularly commentates on regulatory issues in numerous industry outlets.

Mr. Young received his MA from the University of Oxford in 1996. He is admitted to practise in England & Wales (2000).