



**THE VOICE OF
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SPEAKER PROFILE



James Barnard

Associate

Travers Smith LLP

James is an associate in the Financial Services and Markets Department.

James advises clients on a broad range of financial services regulatory matters, with a particular focus on the asset management sector.

James' practice includes advising clients on various legal, regulatory and practical matters arising from the Alternative Investment Fund Managers Directive (AIFMD), the Markets in Financial Instruments Directive (MiFID II), the regulatory perimeter, FCA change in control requirements, anti-money laundering compliance (MLD4 and MLD5) and the Senior Managers and Certification Regime (SMCR).

James also advises clients on the impact of, and in preparation for, regulatory changes affecting their business and products, and has advised clients on their projects in respect of Brexit, the Sustainable Finance Disclosure Regulation (SFDR), the Taxonomy Regulation and the UK Investment Firm Prudential Regime (IFPR).



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Philip Bartram

Partner

Travers Smith LLP

Phil has a broad practice advising financial market participants on law and regulation affecting their business and their products.

Phil is counsel to hedge, credit, private equity and real estate fund managers, banks and investment banks, brokers and corporate financiers, exchange-traded product providers and payment institutions. He advises pension schemes on their investments, and is often involved in mergers and acquisitions, finance and restructuring in the financial services sector.

Phil is a member of our cross-disciplinary FMIP group, advising a number of Financial Market Infrastructure (FMI), payment institution and fintech clients who, between them, are responsible for moving billions of pounds worth of securities and payments on a daily basis.

He is the immediate past Chair of the Tax, Legal and Regulatory Committee of Invest Europe (the EU private equity trade association), a member of the Regulatory Committee of the British Property Federation, a member of the Alternative Credit Council Technical Group, and a member of the Asset Management Scoping Forum of the Financial Markets Law Committee.

He is listed as a 'Global Thought Leader' in Who's Who Legal Private Funds 2020.



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James Bone

Senior Consultant

Environmental Resources Management Limited (ERM)

James is a Principal Consultant based in ERM's London office. James is an experienced adviser to the finance sector on Environmental, Social and Governance (ESG) matters including to private equity, banks and asset managers. He works with clients to develop and implement ESG management and disclosure frameworks both during investment and ownership. He regularly advises on management and disclosure of climate-related financial risk and opportunity, including implementation of the FSB's Task Force on Climate-related Financial Disclosures (TCFD) recommendations.

James has recently advised a number of banks, and private equity firms on development and ongoing implementation of green or ESG linked lending frameworks.

Prior to joining ERM, James was a Manager in KPMG's UK Sustainability Team. James holds a PhD in Environmental Pollution and an MSc in Environmental Technology both from the Centre for Environmental Policy at Imperial College London.



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Nicky Crawford

Director, Sustainability & Climate Change

PricewaterhouseCoopers LLP (PwC) Global Fund Advisory Platform

Nicky Crawford is a Director in PwC's Sustainability and Climate Change team specialising in ESG in private equity. With 19 years' experience in sustainability consulting, Nicky has a deep technical knowledge of sustainability issues and their importance within the responsible investment context.

Nicky sits on the Responsible Investment Roundtable of Invest Europe and on the Responsible Investment Advisory Group of the BVCA.



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Charles Gooderham

Partner

Environmental Resources Management Limited (ERM)

Charles is a Partner focused on the provision of ESG advisory and due diligence services to the financial services sector, including advising clients on climate-related risk and responding to the recommendations of the FSB's Task Force on Climate-related Financial Disclosure. Charles has over 25 years' environmental and social banking and consulting experience, including working with JP Morgan, Credit Suisse and Deloitte. He has also served on the global Equator Principles Steering Committee (one of the key E&S risk management initiatives in the banking sector), co-leading various working groups.

Charles works with clients across the finance sector including retail, commercial and investment banks; asset managers and owners; and infrastructure and private equity funds.



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James Holley

Head of ESG

Bridgepoint

James is Head of ESG at Bridgepoint. Prior to this, he was UK Head of Responsible Investment and EHS at KPMG. Previously, he worked in the Sustainability team at Deloitte as an environmental due diligence transaction manager and at sustainability consultancy firm ERM.

James has developed a comprehensive set of technical, legal and commercial analytical and reporting skills having project managed many large-scale ESG / sustainability projects during his career. He has significant due diligence deal experience, advising on numerous PE-backed deals (buy and sell side). Recent project experience includes the analysis of environmental, safety and food safety risks and opportunities as part of the exit of a leading European meat-free protein food manufacturer and buy-side support to a US PE firm on the acquisition of the UK's largest independent petrol station owner & operator. He has also advised several PE firms implement Responsible Investment strategies.

James is passionate about the natural environment and engaging with local management teams on the sustainability agenda. He has first-hand experience dealing with ESG issues at the site-level helping management enhance their ESG processes, across a range of sectors including oil and gas, metals and mining, energy, waste management, retail, and industrial and food & drink manufacturing.

James holds a Masters in Environmental Law from the University of Nottingham and a BSc in Environmental Science from Plymouth University.



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Maaïke van der Schoot

Responsible Investment Officer

AlpInvest Partners B.V.

Maaïke van der Schoot is AlpInvest Partners' Responsible Investment (RI) Officer, responsible for the development and implementation of the RI policy.

Maaïke chairs Invest Europe's Responsible Investment Roundtable and is also involved in PRI's Private Equity Workstream.

Maaïke joined AlpInvest in 2002 and was an investment manager in its Co-Investment team prior to her current role.