

Private Equity and Venture Capital at Work in Poland



Employment - The facts

Private equity and venture capital is a cornerstone of the European economy present in every region and every major business sector across the continent.

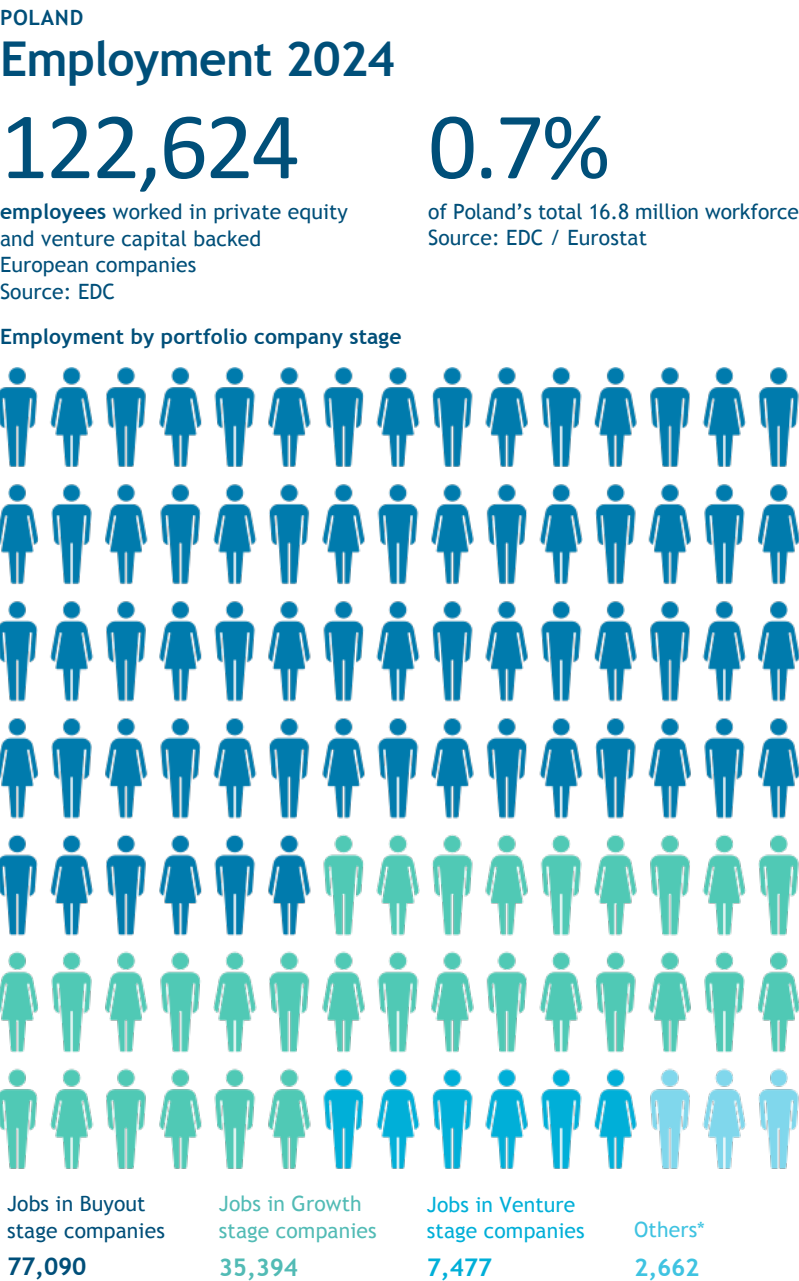
From technology and life sciences start-ups to manufacturing small and medium-sized enterprises (SMEs) and large consumer-focused multinationals, private equity and venture capital -backed companies support millions of high-value jobs driving prosperity and growth in the process.

Private equity and venture capital support 11.4 million jobs in European companies, making it a major employer in most industry sectors.

420
companies in Poland backed by
private equity and venture capital
in 2024 across all industry sectors
and all regions

338
of which were SMEs employing
12,109 people

Note: Employment data is based on an extrapolation of a sample of 208 portfolio companies



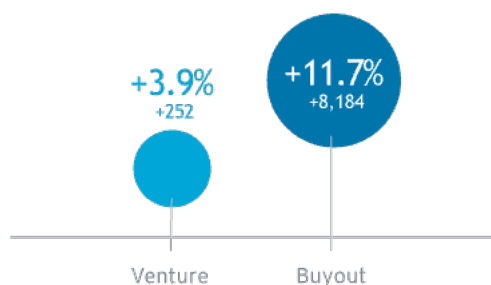
* Others includes Turnaround/Rescue and Replacement capital

Job creation - The facts

Private equity and venture capital build successful businesses. Successful businesses invest more in growth. And growth leads to job creation.

Job creation by type of private equity and venture capital firm

In 2024, Buyout firms grew significantly the workforce in their portfolio companies, but Venture firms also had a positive increase.



+1.7%

more new jobs created by SMEs in 2024

Note: Job creation data is based on portfolio companies in Europe active and backed by private equity and venture capital as of end of 2024

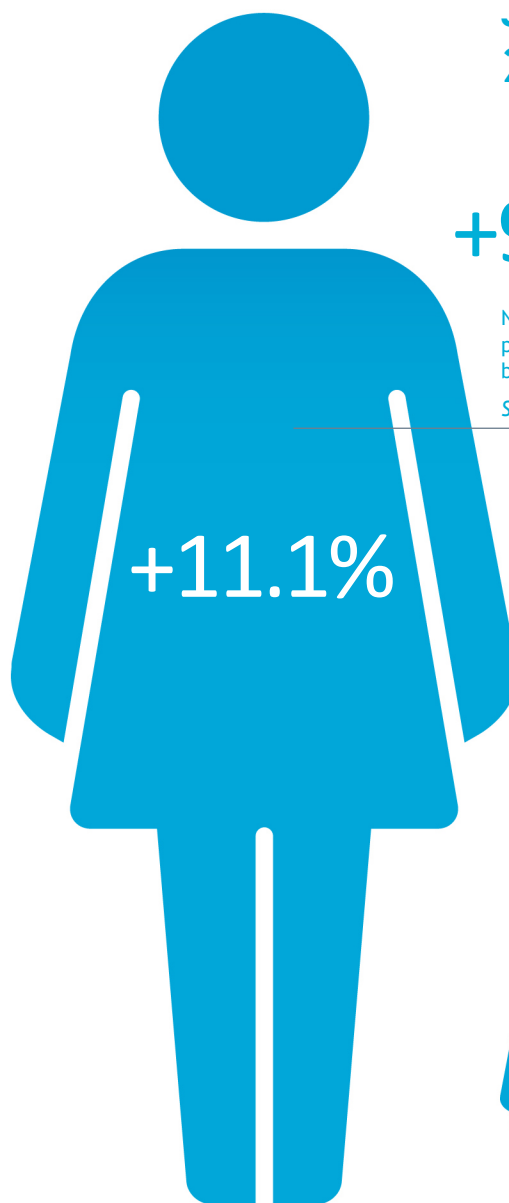
POLAND

Job creation 2023-24

+9,071

Net jobs were created by private equity and venture capital backed companies in 2024.

Source: EDC / Eurostat



-0.6%

This compares to the decrease of -0.6% seen in Polish companies overall

Source: Eurostat



Proven economic contribution

Private equity and venture capital make significant contributions to Poland.

€13.8 billion

Private equity and venture capital has invested €13.8 billion in Polish companies in 2007-2024

Source: EDC