



**THE VOICE OF
PRIVATE CAPITAL**
VENTURE CAPITAL
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SPEAKER PROFILE



Fatema Al-Arayedh

Associate

Debevoise & Plimpton LLP

Fatema Al-Arayedh is a corporate associate and a member of the firm's Investment Management Group. Ms. Al-Arayedh advises fund sponsors and investors on forming, investing in and operating investment funds across a broad range of strategies.

In addition, Ms. Al-Arayedh has experience in developing and financing infrastructure projects, joint ventures and public-private partnerships, with a focus on the transportation and energy sectors, and she has advised on a number of acquisition financing, high-yield and other debt transactions.

Ms. Al-Arayedh joined Debevoise in 2020. From 2012 to 2019, Ms. Al-Arayedh was a corporate associate at a leading global law firm in New York.

Ms. Al-Arayedh received her B.A. with honors from Yale University in 2007 and her J.D. in 2012 from Columbia Law School, where she was a Harlan Fiske Stone scholar.

Ms. Al-Arayedh is admitted to the bar in New York. She is fluent in Arabic and English.



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Stéphane Badey

Partner

Arendt & Medernach SA

Stéphane Badey is a Partner at Arendt.

Stéphane started his career in 1998 in the consulting practice of a Big Four company where he acquired extensive experience in regulatory and compliance matters in the fund management industry, before joining a leading asset servicing bank where he became Director Compliance Europe.

He specialises in anti-money laundering regulations and advises clients on all aspects relating to their AML/KYC framework.

Stéphane also has a particular interest in Environmental, Social and Governance (ESG) matters, especially on sustainability-related financial and regulatory aspects.

He is an active member of ALFI, LPEA and EFAMA working groups on AML and ESG.

Stéphane holds a Master's degree in Private Law from the University of Burgundy, Dijon, and a DEA in Comparative Law from the same university. He also holds a Diploma in Legal Studies from the University of Manchester. Furthermore, Stéphane completed the Cours complémentaires en droit luxembourgeois.



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Guilhèm Becvort

Senior Associate

Allen & Overy

Guilhèm is Senior Associate specialising in international and corporate tax law. He has substantial experience on the tax aspects of cross-border private equity, real estate and debt investments and on the structuring of regulated and unregulated alternative investment funds. He also advises on the tax aspects of corporate restructurings, securitisation and capital markets transactions.

He is a member of the International Fiscal Association (IFA) in Luxembourg and France.

Prior to joining Allen & Overy in 2018, he gained significant experience in a major Luxembourg law firm and a major independent tax firm in Luxembourg.

Guilhèm holds a Master's degree in business law from the Université Toulouse 1 Capitole (France) as well as a Specialised Master in International Law and Management from HEC Paris (France).



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Matthew Dickman

Partner

Debevoise & Plimpton LLP

Matt Dickman is an international counsel in the London office of Debevoise & Plimpton. He advises on the formation, management and reorganisation of private investment funds, as well as secondary transactions, regulatory compliance and internal economic and governance matters. He also has significant experience advising on the sale of GP stakes.

Mr. Dickman represents a broad range of international private equity and other private investment funds and their sponsors, including recent experience advising technology and venture capital funds.

He also has experience advising clients on securities offerings, restructurings and other corporate transactions.

Mr. Dickman first joined Debevoise as an associate in 2012. He later became a partner at an international law firm in its San Francisco office before returning to Debevoise in London in 2018. This international experience gives Mr. Dickman a broad perspective on the funds markets in both the U.S. and Europe.



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Gilles Dusemon

Partner

Arendt & Medernach SA

Gilles Dusemon is a Partner in the Private Equity & Real Estate practice of Arendt & Medernach. He specialises in the formation of alternative investment funds (AIF). He is qualified in corporate and tax law matters with a special interest in private equity, venture capital, private debt, infrastructure, real estate funds and related acquisition structures.

He has been a member of the Luxembourg Bar since 1997.

Gilles Dusemon is actively involved with the Association of the Luxembourg Fund Industry (ALFI). He serves as co-chairman of ALFI's Private Equity and Venture Capital Working Group. He is also a founding member of LPEA, the Luxembourg Private Equity and Venture Capital Association, and is sitting on its Executive Board. He is currently the chair of the Legal & Regulatory Committee of Invest Europe (Brussels).

He is a regular speaker at international seminars and conferences addressing fund structuring topics in particular.

Prior to joining Arendt & Medernach, he was a partner of the Benelux firm Loyens & Loeff, heading its Luxembourg investment management practice group. He started his career with Loeff, Claeys & Verbeke in 1996 in Luxembourg (which was later integrated into Allen & Overy) and served in Allen & Overy's New York office from 2000 to 2001.

Gilles Dusemon holds a Master's degree in business and tax law from the Université de Nice Sophia Antipolis (France), as well as an LL.M. in International Taxation from New York University (2000).

Languages: English, French, German, Italian and Luxembourgish.



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Jeremy Elmore

Partner Investment Funds

Travers Smith LLP

Jeremy joined Travers Smith as a senior associate in 2011 and became a partner in 2013.

Jeremy specialises in the structuring, formation and operation of alternative investment funds (with a particular focus on private equity, debt, real estate and infrastructure funds). He also advises on secondaries transactions, co-investment structures, carried interest and other incentivisation arrangements and works with a wide range of asset management houses and investors on the implementation of their alternative investment programmes.

Jeremy frequently advises on the structuring of investment management businesses both in relation to their initial formation and subsequent internal restructurings (covering areas such as LLP conversions, general succession planning and spin-outs).

Jeremy's recent work includes advising: a number of US and European private equity houses and asset managers on their conversion to limited liability partnerships; a large asset management house on its internal restructuring and group refinancing; a UK private equity house on the formation of its second UK fund and a significant secondary transaction and restructuring in relation to its first fund; on the establishment of co-investment vehicles for a range of private equity and real estate managers; a cornerstone investor on their participation in a new infrastructure fund and a number of pension funds on their continuing alternative investment programmes.



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Zofia White

Senior Associate

Allen & Overy

Zofia is a Senior Associate advising on international and corporate tax law. She has experience in dealing with the tax aspects of cross-border investments and on the establishment of Luxembourg investment platforms.

She holds a Master 2 and a Master 1 Juriste Européen obtained from the Université Paris II, Panthéon-Assas. She obtained an LLM in international tax law from King's College, London.

She joined Allen & Overy in 2015.



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Simon Witney

Senior Consultant

Travers Smith LLP

Simon Witney is a Special Counsel based in the London office. He is a member of the Private Equity, Funds/Investment Management and Business Integrity Groups. Mr. Witney is one of the market's most prominent private equity lawyers. Both Real Deals magazine and Private Equity International magazine have named him amongst the most influential figures in private equity.

Mr. Witney is a regular speaker and commentator on company law, corporate governance and regulatory matters, and has advised private equity clients as well as the UK Government on a wide range of fund and transactional matters over the last two decades.

A prominent member of the UK and European private equity communities, Mr. Witney has served in senior positions within the British Private Equity and Venture Capital Association (BVCA) over a number of years. He is currently a member of the BVCA Council, which is responsible for the BVCA's strategic direction and oversight, and previously chaired the BVCA's Legal and Accounting Committee. He is a past Chair of Invest Europe's Tax, Legal and Regulatory Committee and a current member of its Financial Services/Regulatory Working Group and Professional Standards Committee. Mr. Witney has also been a member of the Emerging Markets Private Equity Association's Legal & Regulatory Council.

Mr. Witney received his B.A. from the University of Oxford in 1989 and his M.Phil. from the University of Leicester in 1990. He obtained his MBA (Distinction) in 1995 from INSEAD and in 2017 completed his Ph.D. on corporate governance issues in private equity-backed companies at the London School of Economics.

Simon is a Visiting Professor in Practice in the Law Department at London School of Economics and Political Science, where he also teaches on the LLM programme.